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**APPENDIX Appendix 1. Head Chef, Staff, and Trainee** 







# Appendix 2. Appraisal Form

Internship Appraisal Form  OTTI  INTERNAL  PLACE: Common Grounds Surabaya	S I O N A L
First Name Fellica Last Name Con	
Review Period/s:  Monthly Quarterly Bi-annualy Annually Date Joining 2.5 November 2029	
Intern's Position: Trainee Cook Department: Kitchen	
REVIEW DATE: 2 Juli 2025	x
GRADING FACTORS	
1. ORGANIZATIONAL & COMMUNICATION	
Staffs Relations	A
Consistently demonstrates: attentiveness, courtesy and efficient service to other staff.  Creates friendly environment.	
Team Player	
Cooperates and works well with others. Enthusiastic, portrays s positive manner and	4
Works toward the Company's goal/s.	
Follow -Through	
Sees tasks through completion. Finishes work so that next shift is prepared.	4
2. CUSTOMERS INTERACTIONS	
Customer Relations (*if any)	
Consistently demonstrates: attentive, courtesy and efficient service to customers.	3
Treat customers with Considerations and Respects	

### 3. PERSONAL PRESENTATIONS

### **Grooming Standards**

Pratices and displays proper grooming, personal hygiene and care. Maintains hair and facial hair (\*if any) per proper F&B industrial standards Uniforms

Always wear the proper and designated uniform.

### 4. ON THE JOB & KNOWLEDGE

### Dependability

Can be counted upon to do what is expected and required Follow instructions and completes work on time with minimum supervision

### Work Quality

Work performed according to Chef's standard and on-site work requirements All job descriptions specification are met. Consistency in work, All recipes are followed

### Work Quantity

Complete the expected amount of work in relation to Company's standards

### Grading Guidelines.

Using the 4 point scale below, fill up the following table:

- 4 Exceeds expectations
- 3.5 Somewhat Exceeds Expectations
- 3 Meets expectations
- 2.5 Somewhat meets expectations
- · 2 Less than expectations
- 1.5 Somewhat less than expectations
- 1 Inadequately short of expectations

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PERFORMANCE SUMMARY * to be filled by OTTIMMO International
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ACTION PLANS FOR DEVELOPMENT NEEDS
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### 3. PERSONAL PRESENTATIONS

# **Grooming Standards**

Pratices and displays proper grooming, personal hygiene and care.

Maintains hair and facial hair (\*if any) per proper F&B industrial standards Uniforms

Always wear the proper and designated uniform.

### 4. ON THE JOB & KNOWLEDGE

### Dependability

Can be counted upon to do what is expected and required Follow instructions and completes work on time with minimum supervision

### Work Quality

Work performed according to Chef's standard and on-site work requirements All job descriptions specification are met. Consistency in work, All recipes are followed

### Work Quantity

Complete the expected amount of work in relation to Company's standards

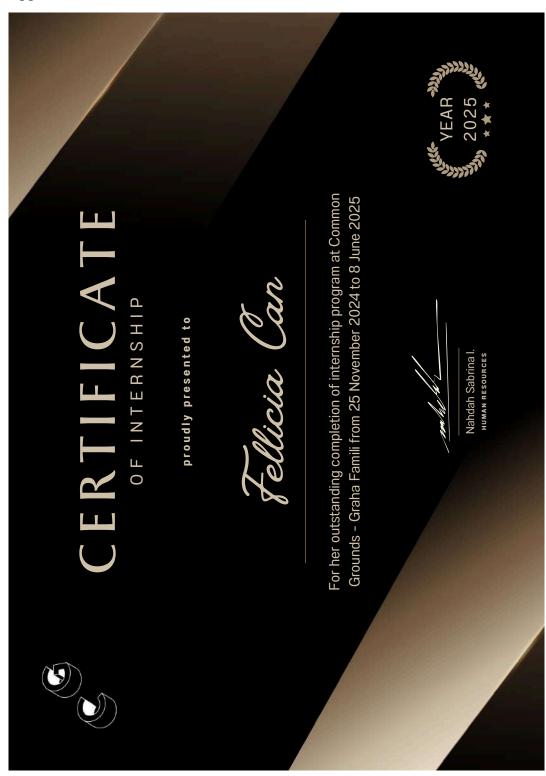
### Grading Guidelines.

Using the 4 point scale below, fill up the following table:

- 4 Exceeds expectations
- 3.5 Somewhat Exceeds Expectations
- 3 Meets expectations
- 2.5 Somewhat meets expectations
- · 2 Less than expectations
- 1.5 Somewhat less than expectations
- 1 Inadequately short of expectations

I. SIGNATURES  n-Site Manager/Owner/	Chef			
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Appendix 3. Certificate



# **Appendix 4. Consultation Form**

: 2274130010059 : Fellicia Can Student Number

Name

: Filias Kusuma, S.E., M.M

Advisor

Name Signati	#
Topic Consultation	Fixing references
Date	1 July 2025
No	7.

Topic Consultation Name/	Fixing references Filias	Correction table of contents Filias	Fixing references Filias	Completion of needed documents	
Topic Co	Fixing r	Correction ta	Fixing r	Completio	
Date	1 July 2025	2 July 2025	3 July 2025	4 July 2025	
No	.7	∞ <b>.</b>	9.	10.	

CONSULTATION FORM INDUSTRIAL TRAINING / FOODPRENEURSHIP



Name/ Signature	Filias	Filias	Filias	Filias	Filias	Filias
Topic Consultation	Format of the report	Revision of chapter 1	Revision of chapter 2	Revision of chapter 3	Weekly Report	Schedule and shift activity revision
Date	18 June 2025	20 June 2025	23 June 2025	25 June 2025	27 June 2025	30 June 2025
No	-1	7,	ю́	4	ry.	.6

## **Appendix 5. Correction List**

18 July 2025 / 10:00-10:45



Student Name Student Number Exam Day & Date Lecture

: Fellicia Can : 2274130010059 : Selasa, 18 July 2025 : Heni Adhianata, S.TP., M.Sc (19900613 1402 016)

No	Correction List	Page	Approva
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Acknowledge, Advisor

(Filias Kusuma, S.E., M.M) 19871203 2403 023



Student Name Student Number Exam Day & Date Lecture : Fellicia Can : 2274130010059 : Selasa, 18 July 2025

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No	Correction List	Page Approval
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Acknowledge,

Advisor

(Filias Kusuma, S.E., M.M) 19871203 2403 023



Student Name Student Number Exam Day & Date Lecture

: Fellicia Can : 2274130010059 : Selasa, 18 July 2025 : Filias Kusuma, S.E., M.M (19871203 2403 023)

No	Correction List	Page	Approva
	No correction		
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Acknowledge, Advisor

(Filias Kusuma, S.E., M.M) 19871203 2403 023

### RECAPITULATION OF INDUSTRIAL TRAINING ACTIVITIES

Name : Fellicia Can

Study Program : D3

Placement of *Industrial Training* : Common Grounds Surabaya

Field of Work : Hot Kitchen

Activity Notes : 25<sup>th</sup> November 2024 – 8<sup>th</sup> June 2025

Week	Description of activities
VV CCR	Description of activities
Week 1-4	<ul> <li>Learn the basics of working in the kitchen</li> <li>Learning new recipes</li> <li>Memorizing every menu's plating style and condiment</li> <li>Make pancake batter</li> <li>Learn to store condiments according to SOP</li> <li>When to refill and refresh condiments</li> <li>Make different variations of sambal</li> <li>Manage serving time properly</li> <li>Control the flow of the service</li> </ul>
	- Keep track of each dish's cooking duration
Week 5	<ul> <li>Learn how to clean equipment properly</li> <li>Grooveyard collaboration with chef Mac</li> <li>Get new recipes</li> <li>Learn how to manage old dishes with new dishes' condiments and plating</li> <li>Handle lunch and dinner rushes effectively</li> <li>Learn how to memorize food tickets and their time durations</li> </ul>
Week 6	<ul> <li>1st General deep clean</li> <li>Clean different equipments according to their needs and specific chemical solutions</li> <li>Get to know which equipment must be cleaned monthly and which daily/weekly</li> </ul>
Week 7-9	<ul> <li>Learn the ropes by watching for sauté station</li> <li>Move into sauté station</li> <li>Cook and pack spaghettis, rigatoni, vermicelli, soba, and rice to save cooking time</li> <li>Memorizing each dishes' condiments and when to cook each one</li> <li>Learn every dishes' seasoning quantity</li> <li>How to handle seafood and how to store</li> <li>Make different cooking bases</li> </ul>

<b>_</b>	
	<ul> <li>Peeling potatoes in large quantities</li> </ul>
	- Process vegetables to be prepped for cooking
	- Time cooking cues properly for other
	stations
	- Cut mushrooms, string beans, carrots,
	zucchinis, broccolis, and onions uniformly
	- Process whole chicken and ducks into
	different dishes
Week 10-15	- Food test and launch magnum collab
3011 10 10	- Learn new dessert recipes
	- Bake cakes and cookies
	- Prepare new condiments such as fruit jellies,
	croissant chips, various creams and filling,
	etc
	- New plating styles and combinations
	- 2 <sup>nd</sup> & 3 <sup>rd</sup> general deep clean
Week 16-18	- Ramadhan week
W eek 10-18	- Handle big reservations
	- Manage time well for lunch and dinner rushes
	- Prepare condiments in bigger batches
W. 1 10 22	- Order ingredients accordingly
Week 19-22	- Test food and launch Belinda brunch
	collaboration
	- Process more seafood such as shrimp and
	squids
	- Make kimchi
	- Learn how to ration and prepare each
	condiment for short duration use
XX 1 22 24	- Recreate Belinda's envisioned dish
Week 23-24	- Test food Warung Mekarjaya
	- Learn new recipes
	- Trial and error for achieving a specific result
	taste and visual wise
	- Mix and match different components
	- Creating new recipes from scratch from
	provided condiments
Week 25-26	- 4 <sup>th</sup> general deep clean
	- Moved to grill station
	- Handle mostly protein such as beef and
	chicken
	- Portion the same protein into different dishes
	- Making different marination
	- Fry chicken half cooked for prep
	- Prepare different flour mixes for use
	- Process rump cuts into steaks

	- Receive ingredient shipments and store accordingly
	- Keeping track of stock and doing monthly &
	weekly stock reports
	- Learn how to properly clean deep fryers,
	grill, and teppan
	- Cut brioche and sourdoughs for burgers,
	sandwiches, and toast
	- Perfect cooking cues with other stations
Week 27-28	- Food test and launch Mata Keranjang
	collaboration
	- Meet chef Jovan and team to collaborate
	- Help prepare new condiments using different
	ingredients
	- Learn Manado cuisine recipes
	- Process tuna into different types of dishes
	such as grilled, raw, and sautéed
	- Make new side dishes
Week 29	- Prepare for new menu, Pizza
	- Ordering new ingredients
	- Last week of internship
	- Keeping track of stock and doing monthly &
	weekly stock reports
	- Process more protein and learn knife skills